



IMPACT REPORT

FY 2023-2024



David & Margaret
YOUTH AND FAMILY SERVICES

RENAISSANCE COMMUNITY PREP / JOAN MACY SCHOOL

214 Total Students

Served in 2023-24

2023-24 Graduates

8 of 14, or 57%, seniors earned their diploma on graduation day, while the rest work to make up the missing credits they need to graduate.



111 New Students Enrolled

In 2023-24

Vocational Arts

51

*Students
Participated*

- Construction
- Painting projects
- Gardening
- Building furniture
- Raising chickens

In the 2024-2025 school year, Renaissance/Joan Macy plans to add a barber program and automotive repair to their vocational arts curriculum.

From Struggle to Strength

Las year, we welcomed a new student into our program: Jenna, a high school student whose life had been marked by challenges at home and in school. Struggling with deep-seated anger that led to physical altercations, Jenna had previously spent time in a juvenile detention center. She understood the choices that brought her there and was determined to make a change upon her release.

Jenna's relationship with her parents had been difficult and she faced an uphill battle as she joined our school. Initially, she struggled to trust that her teachers were here to support her, fearing that they may be setting her up to fail and return to detention. Over time, Jenna began to see that our mission was to collaborate with her in order to help her move forward—not just in her education, but in rebuilding her family relationships as well.

As months passed, Jenna demonstrated incredible resilience and a willingness to invest effort into developing her coping skills. Acknowledging and confronting her anger became essential parts of her journey. Today, we are proud to share that Jenna utilizes the tools she has learned to communicate her feelings effectively, reaching out for support instead of resorting to physical expressions of frustration. Not only has she caught up on all her missing credits, but she is also on track to graduate high school on time.

Jenna has decided not to return to her previous public school as she feels a strong sense of belonging here with our staff. We look forward to continuing to witness Jenna's growth and celebrating her accomplishments in the years to come.



FOSTER CARE & ADOPTION



David & Margaret
FOSTER CARE & ADOPTION AGENCY

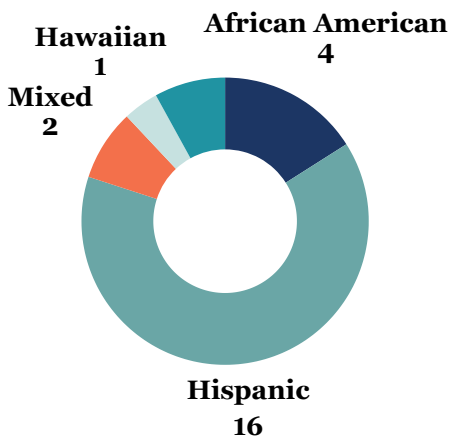
During the 2023-24 fiscal year, our domestic Foster Care & Adoption agency **provided services to 29 children and youth**, connecting them to supportive services and temporary placements with trained and approved resource families.



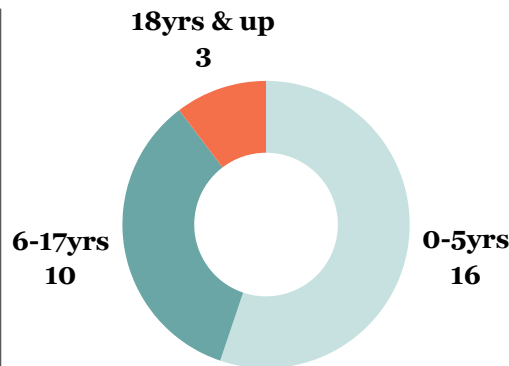
Serenity
Foster Care & Adoption
A David & Margaret Program

Demographics

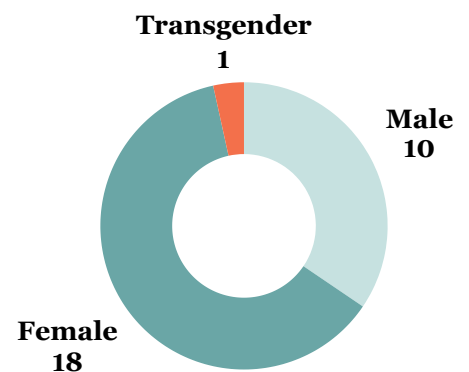
ETHNICITY



AGE

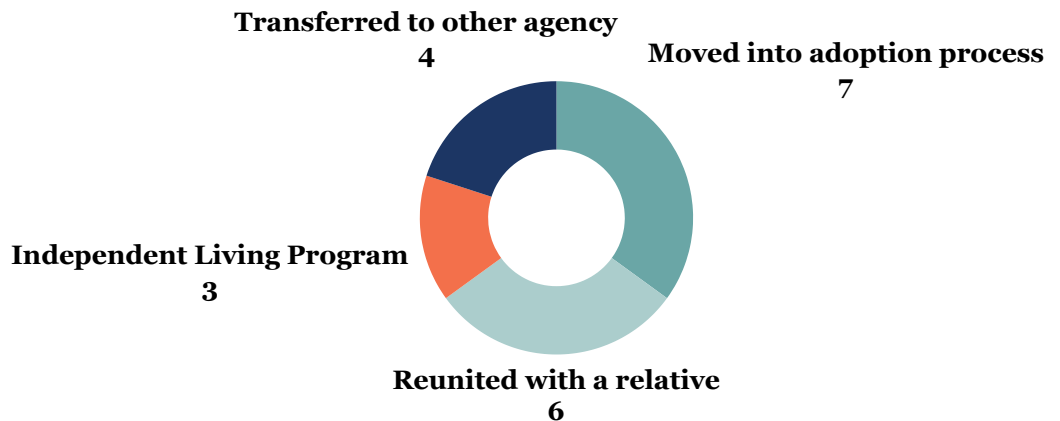


GENDER



Discharges

There were **20 discharges** over the course of the year. 7 youth have moved into the adoption process, 6 have been reunited with relatives, 4 transferred to another agency or county, and 3 successfully transitioned to an independent living program.



A FAMILY UNITED

This past year, we had the incredible opportunity to witness the joyful adoption of Jane (10) and William (8) by a loving couple in Phelan. From the moment they moved into their new home, it was clear that these wonderful children were meant to be part of this family. Jane and William quickly embraced their caregivers, calling them "mom" and "dad," and their excitement was palpable as they eagerly anticipated the day their adoption would be made official.

On adoption day, as the judge pronounced the official adoption, William let out an audible sigh of relief – a sound that resonated with the hope and joy that had built up in their hearts. The tender embrace shared by the family captured the essence of love, belonging, and the dream of a forever home.

LONG-TERM FOSTER CARE



35 CHILDREN SERVED

In FY 2023-24

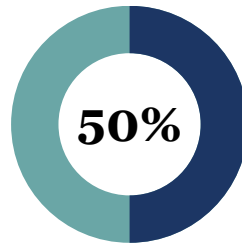
Our community based long-term foster care program provides services to unaccompanied children whose parents are untraceable, deceased, unable to take care of them due to severe economic insecurity, lack of resources, asylum seekers fleeing from violence and even war, neglect and sometimes abuse.

While in our care, these children receive an **education, health care, mental health care, and legal and family reunification services** in a community-based setting with host family sponsors.

Discharges

256
DAYS

Of those discharged, the **average length of stay** was 256 days, or roughly 8 months.



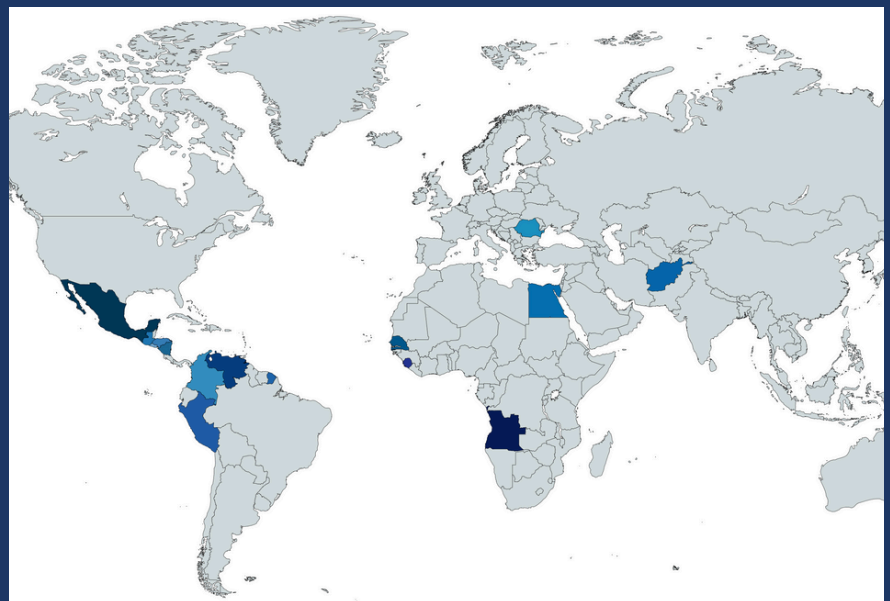
Half of children discharged entered into the Unaccompanied Refugee Minors program, while the other half were **reunified with a sponsor**.



One young adult discharged from the program **received a college scholarship** to continue his education.

WHERE YOUTH ARE FROM

ANGOLA
SIERRA LEONE
PERU
VENEZUELA
AFGHANISTAN
MEXICO
SENEGAL
EGYPT
GUINEA
NICARAGUA
ROMANIA
COLUMBIA
GUATEMALA
HONDURAS
EL SALVADOR



NEW BEGINNINGS

Children and youth in the New Beginnings program are referred to David & Margaret by the Office of Refugees and Resettlement (ORR). Youth in the program hail from **over 40 countries worldwide**, often fleeing violence and poverty. More than **25 languages** are spoken among this group.

511

UNIQUE YOUTH SERVED

During the 2023-24 fiscal year, the New Beginnings program served 511 unique children and youth, both male and female, ranging in **age from 6 to 17**.

504

YOUTH DISCHARGED

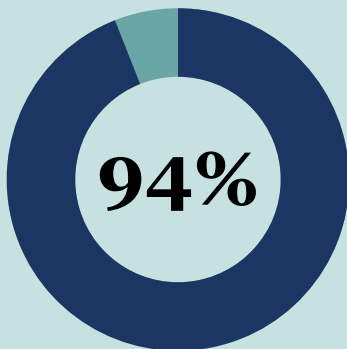
Discharges



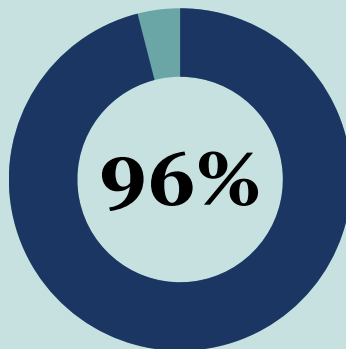
90%, or 454, of discharged youth went to an **approved and verified sponsor**, either family member or a family friend, in the United States.



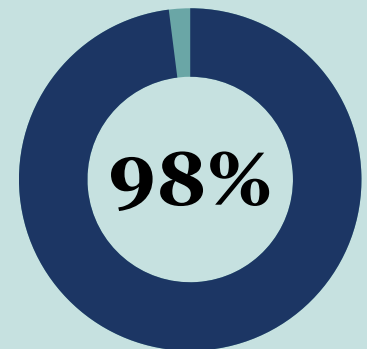
SURVEY UPON DISCHARGE



94% of youth discharged reported being **satisfied with the services** they received.



96% of discharged youth reported that the **services they received helped them** while in the program.



98% of sponsors surveyed 30 days after discharge reported being **satisfied with the services and support** provided during the sponsorship process.



Transitional Housing Program - NMD *Non-Minor Dependents (Age 18-21)*

79

TRANSITION AGED YOUTH SERVED

Demographics

42%

42% of THP-NMD clients were new to COMPASS in FY 2023-24.

90%

90% of THP-NMD clients identified as a person of color, with the remaining 10% being white.

A majority of THP-NMD clients are female, representing 57%.



At Intake

66% of clients chose to pursue education
34% decided to focus on employment

24%

24% of clients were already **employed at intake**.

At Exit

100%

100% of clients had at least **one positive adult connection**.

97%

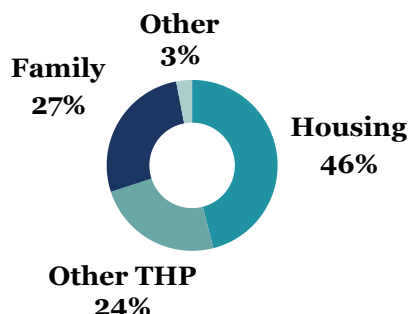
97% of **exits were planned**, with the average length of stay in the program being **26 months**.

58%

At exit, 58% of clients were **employed**.

Outcomes

At exit, 46% of THP-NMD clients were able to secure stable, affordable housing. 27% went on to live with family and 24% transitioned into an extended transitional housing program.

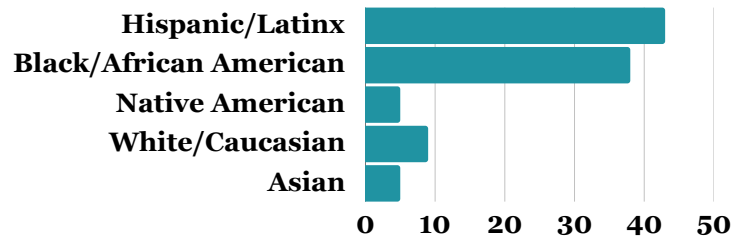


Transitional Housing Program - Plus *(Age 18-24)*

21

TRANSITION AGED YOUTH SERVED

Demographics

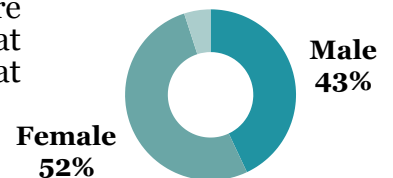


Hispanic/Latinx clients represented 43% in THP-Plus, followed by Black/African American at 38%, White/Caucasian at 9%, Native American at 5%, and Asian at 5%.

Non-binary

5%

Majority of clients were female at 52%, males at 43% and non-binary at 5%.



At Exit

100%

100% of clients had at least **one positive adult connection**.

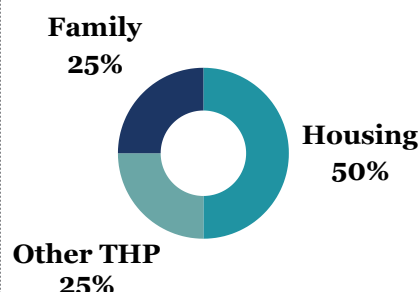
75%

75% **increased skills and/or income** by obtaining employment and/or receiving education.

100%

100% of exits were **placed in permanent/stable housing**.

Outcomes



50% of THP-Plus clients were able to secure their own apartment at exit. 25% returned to family while the remaining 25% transferred to other transitional housing programs.

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OUR MISSION

Our mission is to strengthen and empower children, young adults, and families through innovative and culturally respectful trauma-informed quality treatment, education, and support services to better their lives.

CORE BELIEFS

- **Integrity** (Trust)
- **Mutual Respect** (Service)
- **Helping Others** (Teamwork)
- **Education** (Knowledge)
- **Empowerment** (Choice & Accountability)
- **Self-Worth** (Esteem)
- **Accountability**
- **Transparency**

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