



HAYNES
FAMILY OF PROGRAMS



David & Margaret
YOUTH AND FAMILY SERVICES

2021-2022 PROGRAM IMPACT REPORT

2,629

Children, youth, and families served across 8 programs

A LETTER FROM OUR CEO

Haynes Family of Programs, along with its strategic partner David & Margaret Youth and Family Services (HFP/D&M), serves more than 2,600 children, youth, and families throughout California each year. HFP/D&M have a blended history of providing services to more than 100,000 children and families.

HFP/D&M's portfolio of programs includes foster care and adoption services, transitional living programs for foster youth, workforce training, behavioral and mental health services, residential care, educational services, and community-based family services.

Our organizational culture is defined by the values of respect, integrity, teamwork, education, empowerment, self-worth, accountability, and transparency. Our staff knows they are better together, which is why our teams joined forces to offer outstanding care and attention to children and families. We need talented and committed people, just like you, to bring our mission home.

The size and scope of HFP/D&M allows us to touch the lives of thousands of families and our focus is always on offering outstanding, personalized care. We collaborate with a statewide network of government and county partners to ensure that families are equipped to navigate life's difficulties and to find pathways to success, however they are defined by each individual or family unit.

The future has never been brighter for HFP/D&M and the children and families we serve. We look forward to expanding our role in the community and directly impacting even more lives in the coming years. This can only be achieved with the continued support of our HFP/D&M family. Thank you for believing in our mission and our ability to accomplish it.

Our people are our greatest asset. Without them, we could not provide the much-needed services for children and families in our community. The demand for our services has never been higher; referrals for all our programs have seen significant increases over the past 12 months. To meet the growing demands on our agency, we must equip our teams for success. This includes proper training, regular meetings, and maintaining open lines of communication for two-way dialogue. Building a sturdy foundation on quality teams leads to positive and longlasting results which is our ultimate goal. We must facilitate positive changes for the children and families we serve by delivering our service effectively, efficiently, and with great care.

Thank you for your continued support.

Sincerely,

Daniel S. Maydeck

President & Chief Executive Officer



RENAISSANCE COMMUNITY PREP & JOAN MACY SCHOOL

235

students attended RCP/JMS during the 2021-2022 school year.



15

high school seniors received diplomas during on-campus graduation ceremony.



2022 Graduation Keynote Speaker, Mayor Tim Hepburn

12

graduates are employed in the workforce

3

graduates are attending college

24

students successfully transitioned with a high school diploma or back to public school.

Our partnership with the Department of Rehabilitation is growing.

Our Industrial Arts program continues to expand to more effectively meet the interest and needs of our students.

The past year saw students working in the areas of landscaping and painting. Coming soon will be cosmetology and construction, ceramics, and automotive.

13 teens and 7 youth

were provided services and employment

Next school year the partnership with the Department of Rehabilitation is estimated to expand to services and employment for **some 30 teens.**



Student Talent Show!



Vegetables grown by students



Freshly painted pergola



Students doing landscaping



Students working at the on-campus store



BLISS ACADEMY

SCHOOL FOR AUTISM AND DEVELOPMENTAL DISABILITIES

170

boys, girls, and teens attended Bliss Academy during the 2021-2022 school year

The 2021-2022 school year was a time of rebuilding and growth for Bliss Academy, following the impact of COVID-19 and virtual learning. Staff and students were excited to be back on campus full-time.

This year, Bliss Academy will be implementing a new virtual reality learning software called Floreo that teaches social, behavioral, communication, and life skills. The software will be integrated into Drew's Brain Arcade, where students learn through the use of games and technology.

3

students returned to their district school

12

students aged out of Bliss Academy

3

students graduated as the class of 2022



S.T.A.R. ACADEMY

Non-Public Agency Services

S.T.A.R. Academy is a California Department of Education-approved Non-Public Agency (NPA) that provides special education services in schools and homes across California.



SHORT-TERM RESIDENTIAL THERAPEUTIC PROGRAM (STRTP)

Haynes' STRTP was home to 44 young men during FY 2021-2022.

100% OF RESIDENTS:

- Received holistic, trauma-informed care and support from a multidisciplinary team of highly trained, responsible staff.
- Received a full biopsychosocial assessment to identify mental health needs, including trauma and adverse childhood experiences.
- Participated in Child and Family Team Treatment
- Attended school, often at their school of preference/origin
- Received medical, dental, vision, and psychiatric services
- Received individual therapy
- Received intensive home-based services and intensive care coordination
- Participated in Independent Living Skills (vocational and employment support services)



Resident planting trees on campus



Boys cooling off at the pool



LEGO Building Contest winners



End of summer carnival on campus
courtesy of Friends of Foster Children SGV



Young man learning Airbrush Art technique



66% of youth had families participate in their treatment



70% of youth participated in Group Treatment/Group Rehabilitation



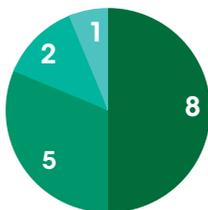
55% of youth obtained part-time employment on campus or in the local community



75% of youth who entered STRTP behind on school credits earned enough to be considered "on track"

47% of our discharged youth successfully completed the residential program and returned to a lower level of care.

- 8 were reunited with family
- 5 went on to a Transitional Housing Program
- 2 were placed in a foster home
- 1 transitioned to 6-bed group home



12% of youth requested to return to Haynes due to unforeseen circumstances after they were successfully discharged to a lower level of care.

The average length of stay is 5.93 months

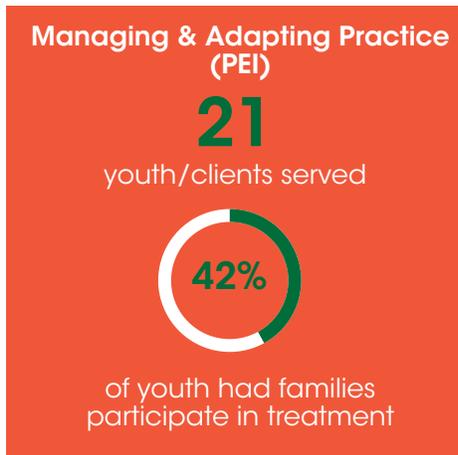
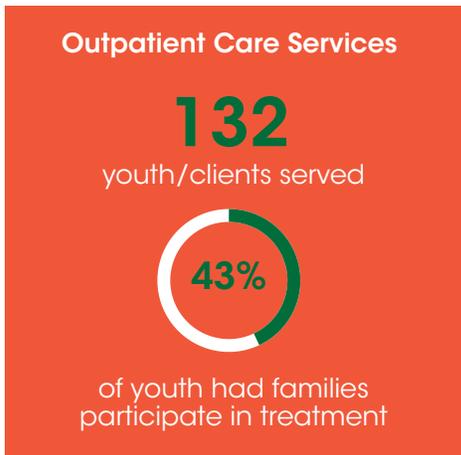


92% of our youth report satisfaction with our programming and services

MENTAL HEALTH SERVICES

190

youth and families from our community received mental health services



69% received services from our Outpatient Care Team



11% received Prevention and Early Interventions (PEI) Services
Our program was able to fund and train 3 additional therapists, increasing our ability to provide PEI services to more youth and families.



19% benefited from services in our Wraparound Program to assist in a successful return to home or a placement with a foster family
The youth and families received team-based services with therapeutic care, behavioral support, and peer support for parents, family members and caregivers; including Intensive Home Based Services and Intensive Care Coordination.



55% received Intensive Home-Based Services or Rehabilitative Services



34% received Intensive Care Coordination or Targeted Case Management



13% of youth needed Crisis Support due to Suicidal Ideation or Risk of Harm to Self or Others
Our staff were able to respond in-person 100% of the time to meet this urgent need.



of Consumer Perception Survey participants (45) reported satisfaction with the services and programming they received.



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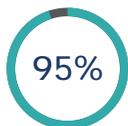


COMPASS Programs

— at David & Margaret —

TRANSITIONAL HOUSING PROGRAM (THP-NMD)

Served 40 Transitional Age Youth



People of color



Parenting



Male participants



Engaged in working or removing barriers to employment



Engaged in education

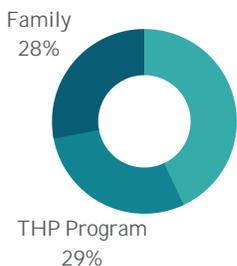


Planned exits

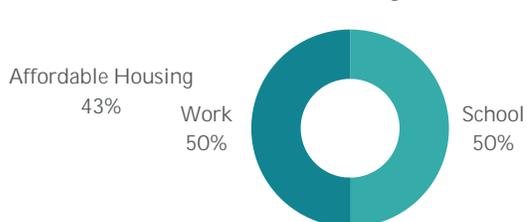
Average length of stay is 24 months

At exit:

Where they go:



What they do:



64% are employed upon exit

100% have a positive adult connection

THP-PLUS

Served 7 Transitional Age Youth



Hispanic/Latino



Parenting



Male participants

100% of exits:

- completed the program
- exited into permanent housing
- increased skills/income
- obtained employment and/or received education
- exited the program with at least one positive adult connection

COMPASS Training Program

Served 20 Transitional Age Youth

85% THP, 10% THP-Plus, 5% PSH



Vocational 60%

Educational/Vocational 40%

Vocational Support

Focused on assistance with job applications, understanding the HR process, and onsite career coaching for internships

625 Total Internship Hours

Onsite: Dave & Maggie's Store, Cafeteria, Maintenance
Offsite: Sal's Pizza & Bagelry

Educational/Vocational Support

Focused on assistance with High School Diploma completion and enrolling into college

Mt. SAC, Citrus College, Rio Hondo, Pomona Adult Education, and various secondary schools



of participants showed improvement in job readiness



COMPASS Point

Drop-in Center

929 Supportive Services Provided

891x TAY received individual services including educational support, career coaching, housing support, etc.

230x TAY participated in group workshops including life skills, workforce training, & social events

23x TAY received resources including food, clothes, technology, etc.



David & Margaret

FOSTER CARE & ADOPTION AGENCY

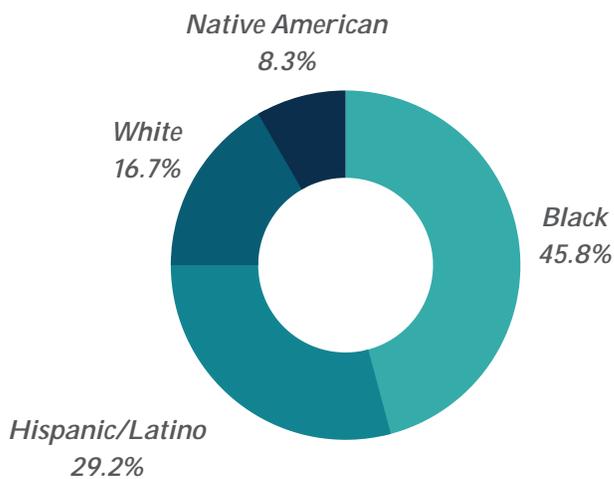
Provided 69 youth with placements and supportive services in FY 2021-2022

FOSTER CARE & ADOPTION AGENCY (FFA)

The FFA works with LA, Orange, San Bernardino, and Riverside counties to place children aged 0-21 awaiting homes with approved foster families.



Current Placement Demographics



Average length of stay can vary based on a child's individual case plan goals.

LONG-TERM FOSTER CARE

David & Margaret Youth and Family Services provides foster care for foreign-born children from dozens of countries. These children are placed with loving, compassionate foster families for safe, nurturing care.



Youth in the Long-Term Foster Care program are eligible until age 18. The length of stay in the program can vary from a few weeks to a few years, depending on the child's case plan.

Following an extensive process to ensure a good match, youth can be reunified with a sponsor or relative, or they can be accepted into our New Beginnings program.

NEW BEGINNINGS

The New Beginnings program is able to provide a safe, loving, and home-like environment to a small number of children and youth, ages 6-17, coming into the country as they start a new chapter in their lives.

The majority of these children and youth come to this country unaccompanied without their parents when their home country is no longer a viable option for them to live safely.





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U.S. Postage

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YOUTH AND FAMILY SERVICES

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We Are

THANKFUL

For You!

Your support allows us to expand our vital services to
more children and families in need.

Thank You!